

Hello SPS staff,

SPS has been contacted by law enforcement with a report that SPS staff appear to not be appropriately reporting incidents that are required by mandatory reporting statutes. The district leadership team is not aware of any patterns of complaints from families or building staff regarding a failure to comply with mandatory reporting responsibilities. We take any report of employee misconduct seriously and are committed to following up appropriately. In addition, neither the Spokane Education Association nor the Spokane Principal Association have communicated to district leadership that they have received any concerns regarding our district's approach to reporting incidents or that messages have been sent that discourage staff from following mandated reporting requirements.

As you are aware, all staff annually complete the mandatory reporting course in SafeSchools at the beginning of the year. It is a good reminder that we are all mandated reporters.

We look forward to collaborating with the Spokane Police Department on this topic to address any concerns and discuss best practices. Over the last six years the district has convened an ongoing community work-group focused on addressing and responding to student behavior, in which community partners and local public entities have had an open invitation to attend an opportunity to provide input or surface concerns.

As always, please let us know if you have any questions or concerns.